
GP- 4a BOARD MEMBER COMMITMENT TO SERVE

Board Member Commitment to Serve

As a Director of WECU, I fully commit to the mission and pledge to fulfill my duties and responsibilities to carry out this mission as follows:

- 1. Global Representation:** I commit to represent the broad interests of WECU's membership rather than a narrow personal or professional perspective or special interest. I understand I am expected to know, support and follow the mission, purpose, goals and policies of WECU at all times.
 - 2. Board Development:** I commit to participating in ongoing board development customarily consisting of episodic presentations at regular board meetings, reading and study over the course of a year, and participating in an annual board development and planning retreat. I commit to staying literate regarding the trends in the field and the performance expectations of boards of directors. I further commit to continued learning about WECU's policies, programs, operations, finances and challenges and opportunities. I will participate in new board member orientation and complete any required governance continuing education in a reasonable time.
 - 3. Due Diligence:** I will attend board meetings (schedule determined annually), special board meetings (called as needed) and be available for phone consultation as needed. I will familiarize myself with the agenda and background materials which are provided in advance of each board meeting, and will participate actively in the conduct of the meeting. My meeting participation will demonstrate respect for diversity of opinion, full disclosure of related information, and adherence to rules of decision making as determined by WECU Bylaws and governance policies. I further commit to performing the duties of board membership responsibly and ethically, and to respect the confidentiality of all issues of a sensitive nature brought before the board. I understand I am not to represent the board's positions to outside bodies without prior approval. I understand I am expected to support the decisions of the Board of Directors and provide dissent and questioning in private.
 - 4. Technology:** Board members are required to have at least a working familiarity with common business technologies, * have a reasonable understanding how to use those technologies, or show the aptitude and commitment to achieve working knowledge within 6 months of election or appointment, including the ability to use Skype for any CMC (Computer Mediated Communication) board attendance.
(*as defined in GP-4 Board Job Description: "common business technologies is defined as the ability to use a personal computer, use common business software, use email and browse the internet.)
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- 5. Fiduciary Responsibility:** I understand I am expected to be literate in organizational finance and capable of tracking and evaluating financial performance through regular reports from management. I currently have, or will develop, competence in judging annual budgeting processes and am ready to accept accountability for the successful financial performance of WECU. I understand the fiduciary responsibilities of a board member. I understand I am expected to exercise prudence regarding personal expenses related to board business, travel or other assignment. I have signed the “conflict of interest” policy governing decision-making where I may face personal gain. I understand WECU is required to conduct a credit, bondability, and background check prior to my being considered a candidate for a board position.
- 6. Committee and Organizational Representation:** I understand I will be expected to serve on committees. I recognize board members may also have the opportunity to represent WECU in the community, or as an advocate for credit unions to an election official.
- 7. Officers:** I understand elected board officers may face additional time commitments to those listed above.
- 8. Removal:** If I am not able to meet my obligations as a board member I will offer my resignation. I understand I may expect feedback about performance on the governing body from the Chairperson and, or, Executive Committee as part of the board’s annual self-assessment. I understand if I do not consistently meet expectations and commitments for board service I may be suspended or removed from office by action of the Board of Directors until a membership meeting is held in accordance with Article III of WECU Bylaws. I understand overall board performance and my individual contributions may be assessed annually and improvement goals established for follow-up commitments.