



## CHARACTERISTICS OF A BOARD MEMBER

1. Prior board experience
2. Leadership experience
  - a. To be able to serve as board chair
3. Business acumen
  - a. WECU is a complex organization; Board is not a training ground
  - b. Ability to understand financial statements and the basic structure of financial institutions
4. Persistent curiosity
  - a. Pursues opportunities to learn and gain understanding of complex topics that impact the board's work
5. Alignment with our mission and values
  - a. Understanding of the credit union movement
6. Diversity
  - a. Diversity of thought and background
7. Strategic thinker
8. Work collaboratively
9. Demonstrates an ability to change and grow in their role as a board member over time.